

Ohio History Connection State Archives of Ohio Local Government Records Program 800 E. 17th Avenue Columbus, Ohio 43211-2474 614.297.2553 localrecs@ohiohistory.org www.ohiohistory.org/lgr

OHIO HISTORY CONNECTION

MAY 29 2025

STATE AND LOCAL GOVERNMENT RECORDS

RECORDS RETENTION SCHEDULE (RC-2)Part 1

See instructions before completing this form. Must be submitted with PART 2

Greene County Public Library			
(Local Government Entity)		(Unit)	2 17
Elohan a Cusack	Elizabeth Cusack	Deputy Director	5/14/2
(Signature of Responsible Official)	(Name)	(Title)	(Date)
Section B: Records Commission			
Greene County Public Library	Records Commission	937-352-40	000
		(Telephone Nu	ımber)
76 E. Market Street	Xenia	45385	Greene
(Address)	(City)	(Zip Code)	(County)
minutes kept by this commission.		ction or request. This action	
Records Commission Chair Signature	May 14, 2025	ction or request. This action	iles and that no record
Records Commission Chair Signature Section C: Ohio History Connection - State	May 14, 2025 Date Archives		iles and that no record is reflected in the
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Section C: Ohio History Connection - State	May 14, 2025 Date Archives Government Records	s Archivist	ales and that no record is reflected in the
Section C: Ohio History Connection - State Signature Section D: Auditor of State	May 14, 2025 Date Archives Government Records	s Archivist	ales and that no record is reflected in the

Please Note: The State Archives retains RC-2 forms permanently. It is strongly recommended that the Records Commission retain a permanent copy of this form



Records Retention & Disposition Schedule

GCPL Records Commission Approval Date: May 14, 2025

76 East Market Street Xenia, OH 45385-0520 (937) 352-4000

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Public Records Policy Excerpt from Public Service Manual · pages 34 - 36

4F. Public Access to Library Records [approved 09/12/2007]

It is the policy of the Greene County Public Library that openness leads to a better informed citizenry, which leads to better government and better public policy. It is the policy of the Greene County Public Library to strictly adhere to the state's Public Records Act. All exemptions to openness are to be construed in their narrowest sense and any denial of public records in response to a valid request must be accompanied by an explanation, including legal authority, as outlined in the Ohio Revised Code. If the request is in writing, the explanation must also be in writing.

a) Public records

This office, in accordance with the Ohio Revised Code, defines records as including the following: Any document – paper, electronic (including, but not limited to, e-mail), or other format – that is created or received by, or comes under the jurisdiction of a public office that documents the organization, functions, policies, decisions, procedures, operations, or other activities of the office. All records of the Greene County Public Library are public unless they are specifically exempt from disclosure under the Ohio Revised Code.

It is the policy of the Greene County Public Library that, as required by Ohio law, records will be organized and maintained so that they are readily available for inspection and copying (See Section 4 for the e-mail record policy). Record retention schedules are to be updated regularly and posted prominently.

b) Record requests

Each request for public records should be evaluated for a response using the following guidelines:

- A request for public records is made to the Library Director.
- Requests may be made:
 - o by telephone (937) 352-4000.
 - on-site in the Administration Office, Second Floor, Xenia Community Library. On-site review of public records is made in the presence of the Library Director or his/her designee during the business hours of 10:00 a.m. to 4:00 p.m., Monday through Friday (except holidays).
 - o or by mail to Library Director, Greene County Public Library, PO Box 520, Xenia, OH 45385.
 - o or by FAX to Library Director, Greene County Public Library, 937-372-4673.
 - o or by email to Library Director, Greene County Public Library, comments@gcpl.lib.oh.us

Although no specific language is required to make a request, the requester must at least identify the records requested with sufficient clarity to allow the public office to identify, retrieve, and review the records. If it is not clear what records are being sought, the records custodian must contact the requester for clarification, and should assist the requestor in revising the request by informing the requestor of the manner in which the office keeps its records.

The requester does not have to put a records request in writing, and does not have to provide his or her identity or the intended use of the requested public record. It is this office's general policy that this information is not to be requested, except to the extent necessary to permit the Library to comply with requests to mail or email documents to the requester.

Public records are to be available for inspection during regular business hours, with the exception of published holidays. Public records must be made available for inspection promptly. Copies of public records must be made available within a reasonable period of time. "Prompt" and "reasonable" take into account the volume of records requested; the proximity of the location where the records are stored; and the necessity for any legal review of the records requested.

Each request should be evaluated for an estimated length of time required to gather the records. Routine requests for records should be satisfied immediately if feasible to do so. Routine requests include, but are not limited to, meeting minutes (both in draft and final form), budgets, salary information, forms and applications, personnel rosters, etc. If fewer than 20 pages of copies are requested or if the records are readily available in an electronic format that can be e-mailed or downloaded easily, these should be made as quickly as the equipment allows. If more copies are requested, an appointment should be made with the requester on when the copies or computer files can be picked up.

All requests for public records must either be satisfied or be acknowledged in writing by the (public office) within three business days following the office's receipt of the request. If a request is deemed significantly beyond "routine," such as seeking a voluminous number of copies or requiring extensive research, the acknowledgement must include the following:

- An estimated number of business days it will take to satisfy the request.
- An estimated cost if copies are requested.
- Any items within the request that may be exempt from disclosure.

Any denial of public records requested must include an explanation, including legal authority. If portions of a record are public and portions are exempt, the exempt portions are to be redacted and the rest released. If there are redactions, each redaction must be accompanied by a supporting explanation, including legal authority.

c) Costs for Public Records

Those seeking public records will be charged only the actual cost of making copies.

- The charge for paper copies is 5 cents per page.
- The charge for downloaded computer files to a compact disc is \$1 per disc.
- There is no charge for documents e-mailed.

Requesters may ask that documents be mailed to them. They will be charged the actual cost of the postage and mailing supplies. Prepayment of copying and delivery costs is required.

d) E-mail

Documents in electronic mail format are records as defined by the Ohio Revised Code when their content relates to the business of the office. E-mail is to be treated in the same fashion as records in other formats and should follow the same retention schedules.

Records in private e-mail accounts used to conduct public business are subject to disclosure, and all employees or representatives of this office are instructed to retain their e-mails that relate to public business (see Section 1 Public Records) and to copy them to their business e-mail accounts and/or to the office's records custodian.

The records custodian is to treat the e-mails from private accounts as records of the public office, filing them in the appropriate way, retaining them per established schedules and making them available for inspection and copying in accordance with the Public Records Act.

e) Failure to respond to a public records request

The Greene County Public Library recognizes the legal and non-legal consequences of failure to properly respond to a public records request. In addition to the distrust in government that failure to comply may cause, the Greene County Public Library's failure to comply with a request may result in a court ordering the Library to comply with the law and to pay the requester attorney's fees and damages.

f) Records Commission

The Records Commission is composed of the members and the clerk of the Greene County Public Library Board of Trustees. The Records Commission is responsible for reviewing applications for one-time disposal of obsolete records, and schedules of records retention and disposition submitted by any employee of the library. The Records Commission at any time may review any schedule it has previously approved and for good cause shown may revise that schedule. The Records Commission meets at least once every twelve (12) months. The annual meeting of the Records Commission is held in the month of April.



Board of T	rustees			RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRP
25-BRD-01	Annual Reports to the Board of Trustees	Permanent	Public	lacksquare
	These records document the Library's services and finances over approval. They may include narrative and statistical reports sum and other major issues facing the Library/system over the year. financial reports. These records are preserved permanently to de-	marizing circulation, These records may in	interlibrary loan (ILL), fuclude audits, circulation	inances, programming, , administrative, and
25-BRD-02	Board Member Appointment Files	Permanent	Public	П
	These records consist of correspondence of the Board and other citizen to serve on the Library's Board of Trustees by either the Common Pleas. These records are preserved permanently to do	Greene County Com	missioners or the Greene	County Court of
25-BRD-03	Board of Trustees Minutes & Meeting Materials	Permanent	Public	\overline{A}
	These records are meeting minutes and attachments that documer records document all changes to policies, resolutions, and corredocumentation. Supporting documents may include copies of the circulation reports, budgets, financial audits, committee reports, concerning the Library. This series does not include meeting not These records are preserved permanently to document the institt NOTE: If audio and/or video recordings of a meeting are transcribed approved and published. Media: Paper/Electronic	spondence. They include librarian/director's and minutes, library strices, bulletins, or doutional memory of the	ude agendas, minutes, as report, monthly financia flyers, newspaper clippin cumentation of meeting this Library/system.	nd supporting I/treasurer's reports, legs, or publicity materials related expenditures.
25-BRD-04	Bylaws	Permanent	Public	V
	These records state the purpose of the Library/system, establish which the Library will meet its regulatory requirements and acl Board. These records are preserved permanently to document the	nieve best practice sta	ndards. Bylaws are creat	ed and amended by the



Board of Tr	ustees			RC-3 Required		
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP		
25-BRD-05	Policy Manuals	1 Year after Superseded	Public			
	These records are policy manuals, such as the Public Service Policy Manual, Collection Development Policy, Collections Maintenance Plan, Personnel Policy Manual, Emergency Procedures Manual, and Disaster Plan, and may include statements on hours of operation rules and regulations for the reading rooms, gifts and donations, human resource management, and other administrative matters. The may govern the use of patron cards, loan periods for various materials, fines and other charges, reference services, access to the Internet and other library equipment. Personnel policies may include job descriptions and requirements, as well as policies concerning leave, appropriate behavior, evaluation, and benefits. Policies may also document how the Library will comply with statutory regulations, such as the Americans with Disabilities Act, Ohio Public Records Law, Ohio Sunshine Law covering patron confidentiality law, and laws governing employment, environmental health, fiscal accountability, and civil rights. This series does not include policies that are not reviewed by the Board. NOTE: Generally a copy of policies and policy changes are kept permanently in the Board of Trustees meeting materials (see Board of Trustees Minutes & Meeting Materials). Media: Electronic					
25-BRD-06	Public Records Commissi	on Permanent	Public			
	Library's Board of Trustees. Thi	nents relating to the administrative duties of the constant may include meeting minutes, correspondence, purposal forms (RC-1), disposal forms (RC-3) and other	ıblic records policy, records re	tention and disposal		



Director				RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-DIR-01	Annual Reports to the State	Permanent	Public	
	These statistical reports are submitted to the state of operation, circulation, holdings by type of mat budgetary information, sources of library income NOTE: These reports are retained by the State Li	terial, number of users, the, and expenditures.	ne volume of reference queries,	
25-DIR-02	Open Records Requests	2 years	Public	
	These records document any requests for information, correspondence, a copy of the information.			
25-DIR-03	Strategic Planning - Final Approved P	lan Permaner	nt Public	
	This record is the final version of the strategic plane. NOTE: This final approved plan is included in the Materials). Media: Electronic			ustees Minutes & Meeting



	ministrative			RC-3 Required by LGRPP
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-GEN-01	Accident / Illness Report	8 years	Public	
	These records give details about any unexpected incidents of location, witnesses, person injured, and type of injury or proceed to the supervisor and the Director. These files no information, legal counsel, or subsequent claims. Media: P	perty damage. These reports are nay include related information	e reviewed and signed by	relevant staff. A
25-GEN-02	Agreements	Until No Longer Useful	Confidential	
	These records are agreements, such as for room use (meeting patrons and may include personal or financial identification patron agrees to abide by the Library's policies. The agreement information. A parent's signature may be required for minors meeting or study rooms. Agreements are retained until they NOTE: This record series does not include permission forms	information or library barcode a ents may include a date, name, s. This series may include calen expire. Media: Paper/Electron	number. These document signature, birth date, and dars or sign-up sheets sch ic	s establish that the d contact
25-GEN-03	Art Collections	2 years	Public	
	These records relate to the administration and care of a circu- notes or minutes, documentation about the work, artist biogram			
25-GEN-04	Bankruptcy Notices & Discharge of Debt Notice	es 5 years	Public	RC-3 Required
	These records are notices filed with local government official debt(s) owed to local government agency dismissed. This may bankruptcy and to determine if the individual owes money to	ay include notification to the Li	brary that certain individ	uals have filed for
	notice or claim with the court by the Library, the debtor's rep debtor, address, case number, social security number, attorn	payment plan or discharge or de	ebt. Information may incl	ude: name of
25-GEN-05	notice or claim with the court by the Library, the debtor's rep	payment plan or discharge or de	ebt. Information may incl	ude: name of



Record Series #	ministrative Record Series Title	Retention Period	Confidentiality	RC-3 Require by LGRPP
25-GEN-06	Calendars / Planners	Until No Longer Useful	Public	
	These may be electronic or manual planners and calendars assignments, and tasks. Media: Electronic or Paper NOTE: A calendars or planner can become a record if it is that particular calendar or planner becomes an official record.	s specifically incorporated into other	er work-related documen	its. At this point,
25-GEN-07	Compliments / Complaints / Suggestions	Until No Longer Useful	Public	
	These records document compliments, complaints, and su its services or staff. Retain until date of completion if act NOTE: Permanent if record becomes part of a personnel	ion taken.	en concerning any aspect	t of the Library or
25-GEN-08	Contest Entry Forms	Until No Longer Useful	Confidential	
	These records are used to award prizes for contests. The fused to accompany contestant entries, such as original art Media:Electronic/Paper			
25-GEN-09	Department Budgets	1 years	Public	
	These records are used to prepare the department budget. material, requests from staff for requested items. Media:	They may include planning materia Electronic	als, current budget, quote	es, research
25-GEN-10	Department Employee Files	Until No Longer Us	eful Public	
	These records are kept by the supervisor for department r correspondences, employee time-off requests (personal, of documentation to be used in evaluations, copy of annual e a Library employee. Media: Electronic/Paper	comp time), birthday time-off form	s, documenting absences	s or tardiness,



General Adi Record Series #	ministrative Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP
25-GEN-11	Department Material Orders	Until No Longer Useful	Public	
	These records relate to the process and management of Youth Services, and Local History & Genealogy) for order lists, inventories, correspondence, standing order Media: Electronic	the Library collection. This may inclu	de book reviews, marke	ed catalogs, yearly
25-GEN-12	Department Reports	2 years	Public	
	The reports are both narrative and statistical in nature a coordinators. Media: Electronic	and may include information from staf	ff, supervisors, branch h	eads, and
25-GEN-13	Department Supply Requests	Until No Longer Useful	Public	
	These records relate to requesting and managing the substitute by the Library. They may include supply requisition for forms, and other related records. Media: Electronic			
25-GEN-14	Directories / Contact Lists	Until No Longer Useful	Public	
	These records are directories or contact lists created by individuals, companies, or other organizations that has directories, community agencies, schools, publicity coaddress, telephone number, email address, and fax nur book, and databases. Media: Electronic/Paper NOTE: This record series does not include patron records.	we a commonality that necessitates be ontacts, professional contacts, and phonbers. This information may be kept o	ing grouped together, so ne trees. This record ma	uch as staff ay include name,
25-GEN-15	Display / Exhibit Files	Until No Longer Useful	Public	
	These records describe a library display or exhibit and photographs of the exhibit, lists of materials used, any Retain until the exhibit closes. Media: Electronic/Pap NOTE: Transfer to the Greene County Room when no	loan agreements for the exhibit materier	als, and dates the exhib	



General Adi Record Series #	ministrative Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP
25-GEN-16	Donor File - Monetary Donations	2 years	Public	
	These records contain information about donors of monetal construction, equipment, special projects, library programs contact information, the amount of money donated, and an memorialized. These files may include receipts for donation	, memorial gifts, etc. Informatio inventory of the items purchased	n in the file may include with the funds, and the n	the donor name, ame of the person
25-GEN-17	Donor File - Property Donations	2 years	Public	
	These records contain information about donors of property Library. Information in the file may include the donor nam include signed deed of gift forms, receipts for donations, le item is in the possession of the Library. NOTE: This record series does not include archival donation.	e, contact information, and an interest of acknowledgment, and su	eventory of the items. The	ese files may
25-GEN-18	Door Count Logs	Until No Longer Useful	Public	
	These are records used to compile the count of individuals library. The count can be recorded manually, such as a sign statistical information is usually gathered to be included in	-in book or electronically, such a	as a door counter or secur	
25-GEN-19	Drafts	Until No Longer Useful	Public	
	These are drafts of documents, publications, meeting minut draft is completed or approved.	es, or any other work-related rec	ord that can be discarded	once the final
25-GEN-20	Duplicates	Until No Longer Useful	Public	
	These records are copies of originals that exist elsewhere, e NOTE: If in doubt about the location of the original, contact	1.0	c format.	



General Adi	ministrative			RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-GEN-21	Electronic Files	See Note	Public	
	These are records generated electronically that serve as the opresentations, or other forms of text-based documents. Medi NOTE: Must be retained in accordance with the retention sci	a: Electronic		tions,
25-GEN-22	Employee Copy - Vacation Request Form	Until No Longer Useful	Public	
	This is the employee's copy of the request for vacation. Media: Electronic/Paper			
25-GEN-23	Finding Aids & Pathfinders	Until No Longer Useful	Public	
	These records are created by Library staff in order to assist s This may include bibliographies, Hard-to-Find Facts, Song I files. Media: Electronic			
25-GEN-24	Friends of the Library	1 year	Public	
	These records relate to the activities of any outside group the working relationship with the Library (or a community librar the Yellow Springs Library Association, Greene Chapter-Ol files may include meeting minutes, ordinance, project files, Media: Electronic/Paper	y or a particular department suc nio Genealogical Society, and E	ch Children's or Genealog Beavercreek Friends of th	gy), for example e Library. The



General Adi	<i>ministrative</i>			RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-GEN-25	General Correspondence	Until No Longer Useful	Public	
	These records do not pertain to a specific project or part of and correspondent's name. General correspondence may exist in a vinessages. Media: Electronic/Paper NOTE: Correspondence pertaining to a specific project or anot	rariety of formats, including i	nemos, letters, notes, and	d electronic mail
25-GEN-26	Grant Files	5 years	Public	
	These records document grants from federal and other sources, Foundation and any others. They may include planning session contracts with builders, files from construction, and final report	documents, financial materi		
25-GEN-27	Hyperlinks - Website	Until No Longer Useful	Public	
	These records are informal and temporary in nature and are use feeds. Media: Electronic	d to link information, such as	bookmarks, Delicious a	ccounts and RSS
25-GEN-28	Instruction Manuals	Until No Longer Useful	Public	
	These records include any documentation that instructs how to furniture or other items. They may include AV equipment, type the Library no longer owns the item. Media: Paper NOTE: Transfer warranty information to the Fiscal Officer.			
25-GEN-29	Key Logs	30 days	Public	
	These records manage the inventory and distribution of library may include inventory sheet, key box identification sheet, staff documents. Media: Electronic/Paper			



General Adi Record Series #	ministrative Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP
25-GEN-30	Labels	Until No Longer Useful	Public	
	These records are used to convey a discrete piece of informatio labels, shelf labels, and Search Ohio labels. Media: Electronic		codes, genre stickers, nan	ne tags, delivery
25-GEN-31	Legal Opinions	5 years	Public	
	These records consist of correspondence with the attorney who or obsolescence of the opinion. NOTE: Some items in this series may contain information of a law. A request may be denied in part or whole on this basis. M	confidential nature that is exe	·	•
25-GEN-32	Litigation Files	5 years	Public	
	These records document any litigation to which the Library is a reports, correspondence, data, exhibits, research materials, rep NOTE: Some items in this series may contain information of a law. A request may be denied in part or whole on this basis. M	orts, press releases, media cli confidential nature that is exe	ppings, and other related	l records.
25-GEN-33	Meeting Records - Internal	2 years	Public	
	These are records of meetings entirely or primarily consisting Council, Reference, Branch Heads, Collections Development, such as Web Site Committee. Records may include agendas, m Media: Electronic/Paper	Circ Roundtable, Children's	Council, or ad hoc comm	nittee meetings,
25-GEN-34	Membership - Professional / Civic Organizations	Until No Longer Useful	Public	
	These are records relating to staff participation (member, commentate directly relates to their job and is endorsed by the Library, of American Archivists, Rotary, United Way, OhioNet. Record other related records. Retain for duration of membership. Med	such as the Ohio Library Co ds may include meeting minu	uncil, Public Library Ass	sociation, Society



General Adi Record Series #	ministrative Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP	
25-GEN-35	Newspaper Clippings / Periodical Articles	30 days	Public		
	These records include clippings or articles from local, region about the Greene County Library system. Media: Paper NOTE: Transfer to the Greene County Room when no longer	-		rmation or events	
25-GEN-36	Patron Incident & Security Files	8 years	Public		
	These records document patrons who have received disciplinary action or prohibitory sanctions. They are organized by patron name, and consist of letters sent to patrons describing the unacceptable activity and the prohibitions on patron privileges. They may also contain correspondence with public safety or patron guardians, including police reports and emergency calls.Media: Electronic/Paper NOTE: Transfer to the Deputy Director when no longer useful to the department of origin.				
25-GEN-37	Payment Receipt	Until No Longer Useful	Confidential		
	This receipt should be given to the patron when payment is a Media: Paper/Electronic	made.			
25-GEN-38	Photograph Images & Release Forms	30 days	Public		
	These records are images of Library events, projects, and staff are taken to document activities and/or to accompany press releases. Release form(s) signed by the subject(s), parents or guardians giving the Library permission to reproduce the image should be kept with the photograph(s) and all other documentation identifying the event, people, date and location. Media: Paper NOTE: Staff taking photographs, in the scope of their employment, using their personal cameras must transfer those photographs to the Library's server or provide copies. Transfer to the Greene County Room when no longer useful to the department of origin.				
25-GEN-39	Postal Mail - Non Record	Until No Longer Useful	Public		
	Postal mail, letters, flyers, postcards, catalogs or other products sent or received through the postal service that do not meet the criteria of the Ohio Revised Code of a "Record" may be discarded immediately or when no longer useful. This may include any mail created or received that is not work related (personal) or unsolicited mail (junk mail, catalogs, promotional material). NOTE: This type of mail can become a record if it is specifically incorporated into other work-related documents. At this point, that particular mail becomes an official record and must be retained in accordance with the retention schedule for that record.Media: Paper				



General Adı	ministrative			RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-GEN-40	Post-Its & Notes	Until No Longer Useful	Public	
	These are post-its and notes that serve to record informat messages or in lieu of brief oral communications. This manote to remember something ("Call John at 4:00"), or post NOTE: Post-it notes can become a record if it is specifical particular post-it or notes becomes an official record and	ay include notes taken during a med st-it on a book ("please change the ally incorporated into other work-r	eting that are for a perso location code"). Media: elated documents. At th	n's reference, a Paper is point, that
25-GEN-41	Procedures	Until No Longer Useful	Public	
	These records are generally a process or series of steps es work. They may include circulation, reference desk process.			
25-GEN-42	Project Files	30 days	Public	
	These records contain correspondence, price quotes, sche specific project involving Library staff. This may include book sales, or external projects, such as Community Con NOTE: Transfer to Greene County Room when no longer	internal projects, such as arranging nmittee Work, Volunteer Tax Serv	g office space, installing ice, Levy Renewal.	new shelving, and
25-GEN-43	Public Program Activity Projects	Until No Longer Useful	Public	
	This is an activity project that was part of a public program created or sponsored by the Library and the project was left behind or unclaimed by the attendee of the program. Media: Electronic/Paper			
25-GEN-44	Public Program Files	30 days	Public	
	These records contain documents relating to public programs uch as story time, classes (crafts, knitting, geneal Programs may be presented using a mobile training lab of may include planning documents, program outline, correstatistical information, presentations, digital recordings, a NOTE: This record series does not include registration in	logy), tutoring, snacks, book discus or streaming video published on the spondence, book lists, brochures, hand other relevant records. Media:	ssions, and after school pe Internet (library websit nandouts, supply lists, ev Electronic/Paper	orograms. e, YouTube). This



	ministrative			RC-3 Required by LGRPP
Record Series #	Record Series Title	Retention Period	Confidentiality	by EGRI I
25-GEN-45	Public Program Registration	Until No Longer Useful	Confidential	
	These records document individuals who registered to attend paper form, or electronic form may be used. It may include n NOTE: If a registration form is used to serve another purpose with the longest retention period taking precedence, however enter a contest or to keep track of completing activities for a	ame, address, age, and contact then the record series that des the record remains confidentia	information. cribes that purpose may i	require a RC-3
25-GEN-46	R&I (Rewards & Incentives Program)	Until No Longer Us	seful Public	
	These records relating to the administration of the R&I Prograforms, coupons for items and/or time off, year end reports, are		ndise inventory, merchand	lise request
25-GEN-47	Release of Liability and Medical Treatment Consent	2 years	Confidential	
	These records grant permission from parents or guardians allo property, such as movies or field trips. This may include persemergency information. A parent's or guardian's signature is NOTE: Transfer forms or letters to the Fiscal Officer after the	onal information such as name required for minors.		
25-GEN-48	Request - Addition of Library Material	Until No Longer Useful	Confidential	
	These records are requests by patrons for materials they woul in these files may include patron name and contact informatic Follow up materials may also be included, such as the selection patron.	on, library card number, and in	formation about the mate	erial requested.
25-GEN-49	Request for Reconsideration of Library Materia	als 1 year	Public	
	These records document a request by a patron or group of pecand the Library's response and action if any.	pple that the Library discard or	reclassify a specific item	in the collection



Record Series #	<i>ministrative</i> Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP
25-GEN-50	Signs	Until No Longer Useful	Public	
	These records are informal and temporary in nature and may include holiday closings, "out-of-order," "no food of the catalog. Media: Electronic/Paper			
25-GEN-51	Strategic Planning Documentation	30 days	Public	
	These records are used to outline the mission and long-to- community members may assist in preparing the plans. NOTE: These records are used in developing the final st Library Director when no longer useful to the department	Media: Electronic/Paper rategic plan (see Strategic Planning		
25-GEN-52	Student Internship Files	4 years	Confidential	
	These records are used to document an internship offere education or other entity that requires a student to comp Records may include internship agreement, background evaluations, final report and signed forms authorizing the	lete an internship to earn an academ checks, project outline, work assigni	ic degree, licensure or ce ments, work schedule, tin	ertification. ne sheets,
25-GEN-53	Subject Files	II4!1 NI. I II.	0.1 5.11	1
	u	Until No Longer Us	eful Public	
	These records are used to support administrative analysis activities for a library. Subject files are generally organi Freedom, studies, and research material. Media: Electro	s, program and project planning, pro zed alphabetically by topic. This ma	cedure development, and	programmatic
25-GEN-54	These records are used to support administrative analysis activities for a library. Subject files are generally organi	s, program and project planning, pro zed alphabetically by topic. This ma	cedure development, and	programmatic
25-GEN-54	These records are used to support administrative analysis activities for a library. Subject files are generally organi Freedom, studies, and research material. Media: Electro	s, program and project planning, pro zed alphabetically by topic. This ma nic/Paper Until No Longer Useful	Public	l programmatic itellectual
25-GEN-54 25-GEN-55	These records are used to support administrative analysis activities for a library. Subject files are generally organi Freedom, studies, and research material. Media: Electro Tracking Forms These are records used to track a book through a number	s, program and project planning, pro zed alphabetically by topic. This ma nic/Paper Until No Longer Useful	Public	l programmatic itellectual



General Administrative					
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP	
25-GEN-57	Volunteer / Community Service Files	Until No Longer Useful	Confidential		
	These records document volunteer or community service we checks, and training related to the job. Records may includ information, correspondence with program officers, timesh Library. Media: Electronic/Paper	e an application, signed forms at	uthorizing the release of e	employee	
25-GEN-58	Work Schedules	2 years	Public		
	These records relate to when an employee is scheduled to work and/or to tasks that need to be accomplished within a scheduled time during Library hours of operation. This may include the activity, date, number of hours and location, schedule change requests, such as department work schedules, delivering items to patrons (book mobile, Outreach), newsletter publication schedule, and administrators working public service desks. Media: Electronic/Paper				



Adult Servic	ces			RC-3 Required	
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP	
25-ADU-01	Adult Summer Reading Program	Until No Longer	Public		
		Useful			
	These are records relating to the administration of the program. This may include program ideas, manuals, completion forms, record keeping, statistics, planning documents, and other related records. Media: Electronic/Paper NOTE: This record series does not include registration forms (see Public Program Registration).				
25-ADU-02	Electronic Resources	Until No Longer Useful	Public		
	Useful These records relate to the selection of electronic resources, such as E-audio books and reference databases. This may include vendor information, correspondence, and other related records. Media: Electronic/Paper NOTE: Transfer original contracts to the Fiscal Officer.				



Information	Technology			RC-3 Required by LGRPP
Record Series #	Record Series Title	Retention Period	Confidentiality	~, 2014 1
25-AUT-01	Electronic Equipment Inventories	Until No Longer Useful	Public	
	These records list each computer, software license, and penetwork and telecommunications equipment. They may idenumbers, type of user, date of purchase, and peripherals.	entify the model number, manufac		
25-AUT-02	Network & Server Usage Logs	Until No Longer Useful	Confidential	
	These records contain information about the use of networ records, such as those providing security information about considered to be a risk to the agency based on agency oper operating system logs or other monitoring logs. Retain for billing, statistics). Media: Electronic	nt system usage. Libraries must mations and the applications affected	aintain logs that track ced. The logs may includ	ommunications e network and server
25-AUT-03	Security Backup & Recovery Copies of Electronic Records or Programs	ic Until No Longer Useful	Public	
	These records are copies of master files, databases, spreadsheets or other electronic documents. They include copies of programs or instructions necessary to retrieve copied information. Media: Electronic NOTE: Retain off-site until replaced or superseded, then delete.			
25-AUT-04	Server Security Reports	Until No Longer Useful	Confidential	
	These records may include the following reports and can be in electronic or paper format: daily events, restricted LID log, info-storage violations, info-storage log, data set traces, logging and violations, daily by-pass label processing, resource tracing, and violation for all platforms and applications. Media: Electronic/Paper			



Information	Technology			RC-3 Required by LGRPP
Record Series #	Record Series Title	Retention Period	Confidentiality	
25-AUT-05	Software	Until No Longer Useful	Public	
	These records include the original documentation of soft integrated library system, print management, and docum Department. Media: Electronic	,	•	•
25-AUT-06	System Management or Control Records	Until No Longer Useful	Public	
	These records are the logs, journals, reports, and other so systems. These records are involved solely with the adm		_	trol larger computer
25-AUT-07	User Accounts	30 days	Public	
	These accounts give Library staff access to employee en titles, locations, and phone numbers. Retain while indiv	•	•	nay include names,



Circulation Record Series #	Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP
25-CIR-01	Hold Slip	Until No Longer Useful	Confidential	
This	s slip should be given to the patron when the book is checked out	or discarded by staff if the bo	ok is not picked up. Me	dia: Paper
25-CIR-02	Patron Account Designate Forms	Until No Longer Useful	Confidential	
	These records are forms that enable a patron to allow or deny a members. These forms may include the Adult Account Design Grandparent Designate Form. Media: Paper/Electronic			
25-CIR-03	Patron Registration & Application Forms	Until No Longer Useful	Confidential	
	These records contain identifying information for each individu library resources. The forms may include registration or policy acceptable use of the Internet. Cards are typically signed and li	acknowledgement for other	library services or privi	leges, such as
25-CIR-04	Shelver - Work Assignments	Until No Longer	Public	
		Useful		
	These records are usually kept in a folder for each shelver. The employee quizzes, performance logs, photographs, and other re NOTE: This record series does not include work schedules (see	elated records. Media: Electro		ng away books,
25-CIR-05	Snag Boxes	Until No Longer Useful	Public	
	These records relate to books or other items that cannot be circ has missing pieces). They might include notes stating the prob			natch or the item



Community	Information			RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-COM-01	Library Newsletters	30 days	Public	
	These records are publications created either in paper or electronic of interest about the Library. They may include propolicies. Media: Electronic/Paper NOTE: Transfer a copy to the Greene County Room.			
25-COM-02	Press Releases	30 days	Public	
	These records document the development of a press release, and official press releases. Some press releases should be press releases pertaining to Board of Trustees meetings may NOTE: Transfer a copy of all official press releases and topic	eserved permanently to docum be requested by the auditors.	ent the institutional memo Media: Electronic nty Room.	
25-COM-03	Promotional Activities	1 year	Public	
	These records document activities that directly promote the festivals, Library Foundation Events, airing T.V. and radio and food for fines drives. They may include planning docum including video and taped copies of the commercials or of the NOTE: Transfer to Greene County Room when no longer us	commercials, public service ar ents, quotes, correspondence, ne event. Media: Electronic	nnouncements, hosting a le schedules, and other relate	gislative breakfast
25-COM-04	Promotional Material	Until No Longer Usef	ul Public	
	These are records of material used to promote the Library, s and objects marked with the Library's logo, such as shirts, to documents, correspondence, and other related records. Median	ys, balloons, car visors, and bu		



Community	Information			RC-3 Require
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-COM-05	Publicity - Programs & Events	Until No Longer Useful	Public	
	These records provide information about specific Library properties for publicity and programming, and evaluation forms. The the number and distribution sites of publicity materials, are literature, printouts from performer websites, press release donation requests, correspondence, and flyers. These files other promotional ephemera. Some of these records are respondence. This series does not include registration and attend to the Fiscal Officer. Transfer to Greene County Room with	by may also include copies of any of and schedules. Files documenting personal sets, notes, permission/consent to pher may include information about pertained in a social media or third personal stance sheets (see Public Programs	contacts or purchase orderformances may include to tograph forms signed erformers in general, columns platform which make Registration). Transfer	de promotional by attendees, any opies of flyers or ay limit access.
25-COM-06	Publicity, Design, & Production Requests	Until No Longer Useful	Public	
	These records document requests for marketing or publicities be publicized, description of the work product needed, and and sent to the person requesting the job. Some of these records are to the person requesting the job.	the number of copies. These reco	ords may track when the	work is completed
25-COM-07	Surveys - Patron	2 years	Public	
	These records collect information from patrons on a variety used, areas for improvement. This information may be collect mailings. Records may include planning documents, survey	llected by using paper or online for	orms, telephone, and ele	ectronic or postal
25-COM-08	Surveys - Staff	30 days	Public	
	These records collect information from staff and/or patron of services used, areas for improvement. This information or postal mailings. Records may include planning docume	may be collected by using paper of	or online forms, telepho	one, and electronic



Email				RC-3 Required	
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP	
25-EML-01	Electronic Mail	See Note	Public		
	These records are email messages, mail, files, or other pro- work-related records. They may include correspondence, a NOTE: Must be retained in accordance with the retention a years for a given record series. This includes email with c	reports, images, spreadsheets, an schedule for the content of that re	d databases.	•	
25-EML-02	Electronic Mail - Correspondence	See Note	Public		
	These records are messages, mail, files, or other products s modem that are substitutes for written correspondence. NOTE: Must be retained in accordance with the retention years for a given record series. This includes email with c	schedule for the content of that re			
25-EML-03	Electronic Mail - Non Record	Until No Longer Useful	Public		
	These records include email messages, mail, files or other products sent or received electronically through a computer system that do not meet the criteria of the Ohio Revised Code of a "Record." They may be deleted immediately or maintained in a "Non-Record" folder and deleted later. This may include any email created or received that is not work related (such as personal email), listserv messages (other than those posted in an official capacity), unsolicited promotional material (Spam), files copied or downloaded from Internet sites. NOTE: This type of email can become a record if it is specifically incorporated into other work-related documents. At this point, that particular email becomes an official record and must be retained in accordance with the retention schedule for that record.				
25-EML-04	Electronic Mail - Other Records	See Note	Public		
	These records are messages, mail, files, or other products s modem that are substitutes for other records. NOTE: Must be retained in accordance with the retention Manager. Email will not be kept longer than 8 years for a g	schedule for the content of that r	record. If not listed, conta	act Records	



Email				RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-EML-05	Electronic Mail - Sent to Personal Accounts	See Note	Public	
	These are work-related records used to conduct Library busine disclosure. All Library employees are instructed to retain this account. NOTE: Must be retained in accordance with the retention sche years for a given record series. This includes email with contents.	type of electronic mail and dule for the content of that	transfer a copy to their libr record. Email will not be ke	ary electronic
25-EML-06	Electronic Records - Not Listed on This Schedule	See Note	Public	
	These are any electronic records, in any format, not specifically NOTE: Must be retained in accordance with the retention sche Manager. Email will not be kept longer than 8 years for a given	edule for the content of that	,	



Financial				RC-3 Required	
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP	
25-FIN-01	Accounts Payable / Receivable	5 years	Public		
	Accounts payable list money owed by the Library, and account to resolution. Accounts payable may include purchase of equi reimbursements, travel, and obligations from standing orders due to the Library from governmental entities or from granton NOTE: These records may be generated manually or they may	ipment, supplies, insurance, of that have not yet been paid. A rs among others. Media: Elec	contract services, performa Accounts receivable may i etronic	ances, donations,	
25-FIN-02	Annual Financial Report / Audit	11 years	Public		
	These records document the Library's financial condition and evaluate the accounting practices of the previous year. The annual financial report may include a balance sheet of assets and liabilities, an income and expense statement, and notes explaining any discrepancies. An audit is conducted by the Ohio Auditor of State and includes comments on the Library's accounting practices. Media: Electronic / Print				
25-FIN-03	Annual Inventory & Depreciation Schedules	5 years	Public		
	This record is a list of all major library property and its book value. Library policy determines the value at which property must be included on an inventory. Media: Electronic				
25-FIN-04	Bank Statements & Reconciliation	5 years	Public		
	These records list all transfers of money through a given bank account. For each bank account held by the Library, the bank provides a statement listing all deposits and withdrawals made during the previous calendar month. Media: Electronic				
25-FIN-05	Budget Documentation	6 years	Public		
	These records are used to prepare the Library's budget. The files may include planning materials, such as current budget and financial reports, projections of revenue, expenses (materials, services, marketing, IT), and fixed costs, and requests by each department for funding. Media: Electronic/Paper				
25-FIN-06	Cash Receipts	5 years	Public		
	These records are cash register totals that are tallied by the day or week. These receipts are entered into a cash receipts record that may separate receipts into various accounts such as audio-video rentals, fines, sales of items, lost books, donations, photocopies, fax, or miscellaneous. These records may include cash register tapes, cash box tallies, cash journals, receipt book, receipt transmittal form or cash accounts in electronic accounting systems. Media: Electronic/Paper NOTE: Some items in this series may contain information of a confidential nature that is exempt from public disclosure as under Ohio law. A request may be denied in part or whole on this basis.				



Financial Record Series #	Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP		
25-FIN-07	Contracts	7 years	Public			
	These records are any original contracts that document agreeme include contracts with Internet service providers, other agencies governmental entities. Contract files also document equipment copiers and microfilm reader/printers, and legal, security, and jupertaining to the contract, and amendments to the contract. Retain NOTE: Some contracts may not have an expiration date. Media	, library systems or consor and professional service co anitorial services. Contract ain contract until expiration	tiums, as well as depositor ontracts for elevators, wir is may be filed with suppo	ry agreements with reless phones, orting documents		
25-FIN-08	Deposit Slips & Cancelled Checks	5 years	Public			
	Deposit slips record money deposited in specific bank accounts; cancelled checks record payments made. Media: Paper					
25-FIN-09	E Rate Forms	6 years	Public			
	These records include the bids and proposals submitted by vendors during the 470 E Rate window and the 470, 471, 486 and 472 Forms filed with Universal Service for Schools and Libraries for the reimbursement of expenditures relating to the use of telephones, cellular phones, and Internet access. Media: Electronic/Paper					
25-FIN-10	Employer Contributions to Retirement Accounts	Permanent	Public			
	These records are used to calculate and document library payments to employee retirement plans. Files may contain forms that are used to report gross wages and hours for each employee, the invoice for the employer contribution, and documentation of the transfer of funds. Media: Electronic/Paper					
25-FIN-11	Federal Informational Returns	5 years	Public			
	These records are statements that report the annual informational return which breaks out uses of income, various types of income, and expenditures. Media: Electronic/Paper					
25-FIN-12	Final Annual Budget					
	This record forecasts income and allocates expenditures for the next fiscal year. Revenue sources may include governmental entities, grants, fees, fines, sales, and service provision. Expenditures may include payroll, facilities, electronic equipment, collection development, supplies and other maintenance costs. Media: Electronic/Paper NOTE: The approved final annual budget is included in the Board of Trustees meeting materials (see Board of Trustees Minutes & Meeting Materials).					



Financial Record Series #	Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP	
25-FIN-13	Insurance Policies	9 years	Public		
	These records are files that contain any insurance policies policies. Policies may cover library contents, library vehicl business interruption, and failure of information systems.	es, general liability, directors' ar			
25-FIN-14	Invoices	5 years	Public		
	These records accompany the exchange of goods and services between customers and vendors. They may list the items and price of goods and services purchased or sold by the Library. They are source documents for journal entries/general ledgers and accounts payable/receivable records. Media: Electronic/Paper				
25-FIN-15	Journal Entries / General Ledger	5 years	Public		
	These are records of revenue and expenditures that are entered deposit slips, and checks. They are then arranged by account automatically post entries into accounts. Separate journals accounting system. Media: Electronic	int numbers in the general ledge	er. Electronic accounting s	ystems	
25-FIN-16	Leases	5 years	Public		
	These are records of any leases for library buildings or equipment. Media: Electronic/Paper				
25-FIN-17	Monthly Financial Reports				
	These statistical reports list the income and expenses for Library operations. They may itemize income streams and expenses such as state aid, investment income, cash receipts, fixed costs, payroll, and purchases. These records may be created in electronic accounting systems and consist of balance sheets or profit/loss versus budget reports. Media: Electronic/Paper NOTE: These financial reports are included in the Board of Trustees meeting materials (see Board of Trustees Minutes & Meeting Materials).				
25-FIN-18	Payroll Deduction / Liability Records	5 years	Confidential		
	These records document payment of financial liabilities for quarterly form 941 to pay the Internal Revenue Service for withholding taxes, unemployment wage detail reports and deducted from payroll. They also include documentation of	taxes withheld, coupons accont the quarterly report, as well as	npanying the quarterly trar any records of charitable c	nsfer of state ontributions	



Financial				RC-3 Required by LGRPP	
Record Series #	Record Series Title	Retention Period	Confidentiality	by Editi 1	
25-FIN-19	Payroll Records	5 years	Public		
	These records document the gross pay and all deductions for eac These records may list the hours worked, pay rate, all deductions contributions, and retirement benefits), and any miscellaneous ad and may be required to calculate retirement benefits. A copy of t records may be created manually, in an electronic payroll system the Library. Media: Electronic/Paper	(withholding taxes, FICA, N justments. These records are hese records is often include	Medicare, insurance prer source documents for p d on the payroll check s	niums, charitable ayroll summaries stub. These	
25-FIN-20	Petty Cash Vouchers	5 years	Public		
	These records authorize expenditures from the petty cash box. Vouchers are used to reconcile the daily cash count with the cash receipts. Media: Paper				
25-FIN-21	Public Officials & Employees Name & Date of Birth	Until No Longer	Public		
	Report	Useful		_	
	This report, in accordance with the Ohio Sunshine Laws - Ohio Revised Code 149.434, is a listing of the names and date of birth of all public officials such as, the members of the Library Board of Trustees and public employees currently employed at the Library. NOTE: Retain until replaced or superseded. Media: Electronic				
25-FIN-22	Purchase Orders	5 years	Public		
	These records document the ordering of goods, services, and materials purchased for the Library. They may include purchase requisitions, purchase orders, invoice, and packing slips. These records are source documents for the journal/general ledger, and accounts payable ledger. Media: Electronic/Paper				
25-FIN-23	Requests for Bids, Proposals & RFP	9 years / Permanent	Public		
	These records are formal bid packets submitted in response to a request by the Library. When the Library selects one provider for goods and services, other formal bids are retained as evidence supporting the final choice and as reference. Retain until close of contract period + 9 years (rejected) or permanent (accepted). Media: Electronic/Paper				
25-FIN-24	Sales Records	5 years	Public		
	These records document sales, and may identify the item sold, pr Media:Paper/Electronic	ce, and name of purchaser. I	t does not include cash	register receipts.	



Financial				RC-3 Required	
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP	
25-FIN-25	Time and Attendance	5 years	Public		
	These records are used to document an employee's attendance timesheets, etc. The records may be signed by the employee.		nd time. They include time	cards,	
25-FIN-26	Vacation & Sick Leave Calculator & Report	5 years	Public		
	These records are used to determine the amount of vacation are the pay period. Media: Electronic	nd sick time available to each	employee according to the	e hours worked in	
25-FIN-27	Vacation Requests	5 years	Public		
	These records document an employee's request for vacation. They may include the date of request and the dates of requested time-off. NOTE: This record series does not include documentation of extended leave without pay, which is kept in the personnel file (see Personnel Files). Media: Electronic/Paper				
25-FIN-28	W-2 Forms	Permanent	Confidential		
	These records document the annual gross wages, federal, state, Medicare, and local taxes withheld for the purpose of reporting income taxes. Media: Electronic				



Greene Cou Record Series #	Inty Room Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP		
25-GCR-01	Archival - Accession / Deaccession Records	Permanent	Public			
	These records document the transfer of legal and physical custody of materials (photographs, documents, objects, printed materials, furniture, etc.) to and from the local history collection. It may include the date of transfer, name of and brief biographical information about the donor/creator, a brief description of the extent and contents of each box/container, documentation transferring intellectual property rights to the Library, the accession number of the collection, information about the acquisition price and existence of copies, any restrictions on use of the collection, notes, and the date that a letter of acknowledgement was sent. Media: Electronic/Paper					
25-GCR-02	Archival - Donor Files	Permanent	Public			
	These records document the donation of materials to an archival collection. They may include a signed deed of gift, any correspondence pertaining to the donation, a list of the contents of the collection, and donor contact information. Media: Electronic/Paper					
25-GCR-03	Archival - Finding Aids	Until No Longer Useful	Public			
	These records are access tools that constitute the official in facilitate research and include the title of the collection, spa and history of or biographical notes about the creator. Whe Media: Electronic	n dates, size/extent of the collection	n, a brief description o	of the collection,		
25-GCR-04	Archival - Processing Files	Permanent	Public	ш		
	These records contain information about what is retained or deaccessioned during the processing of each collection that has been accessioned. Media: Electronic/ Paper					
25-GCR-05	Digital Collections	30 days	Public			
	These records relate to the creation of a digital collection, such as scanned images and metadata used to facilitate access, and provide research information about an item or collection, such as the title, span dates, size/extent, description, history of or biographical notes about the creator, and any other relevant information. They may include project planning documents, vendor quotes, project notebook (instructions, transcriptions, corrections, and other recorded steps), correspondence, research material, and other related documents. Media: Electronic NOTE: Retain while collection is being used.					
25-GCR-06	Library Historical Files	30 days	Public			
	These records document the history of the community librar clippings, memorabilia, website, and flyers from various events.		books, photographs, ne	ewspaper		



Human Res		Parada Pada	Confidential (RC-3 Required by LGRPP		
Record Series #	Record Series Title	Retention Period	Confidentiality			
25-HRE-01	Application Files	3 years	Confidential			
	These records are applications for Library jobs; some applies 1 year for professionals and 6 months for all other pos		ain from date of applicati	on; active status		
25-HRE-02	Compliance Posters	Until No Longer Useful	Public			
	These records are required by law to be posted at certain records policy, concealed weapons, and non-smoking. M.		or law posters (federal, st	ate, local), public		
25-HRE-03	Continuing Education & Training	30 days	Public			
	These records document on-going training of employees	and may include certification mate	rial. Media: Electronic/M	edia		
25-HRE-04	EAP (Employee Assistance Program)	3 years	Public			
	These records include statistical reports and the contract with the local health care agency providing the service. This may include program information, correspondence, and other related records. Media: Electronic/Paper					
25-HRE-05	Employee Injury Records	30 years	Confidential			
	These records consist of any reports of accidents or injuries involving the employee. Retain while individual is employed by the Library. Media: Electronic/Paper					
25-HRE-06	Grievances	5 years	Public			
	These records document employee grievances against the Library and the resolution of the grievance. Media: Electronic/Paper					
25-HRE-07	Health Plan Applications	1 year	Confidential			
	These records include applications for employee benefits, such as health, dental, vision, long-term disability, accident, and flexible benefit plans. Retain while individual is employed by the Library. Media: Electronic/Paper					
25-HRE-08	I-9 File	3 years	Public			
	These records are Federal I-9 forms, which record verifice Federal code 8 CFR 274A.2 (1998) requires that employeyear after termination, whichever is later. Media: Paper					



Human Res Record Series #	OUTCES Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP		
25-HRE-09	Interview Materials for Non-Hires	4 years	Confidential			
	These records include applications, correspondence, interview candidates who were not hired for an open position. Media: E		al related to the interview p	process for job		
25-HRE-10	Job Descriptions	30 days	Public			
	These records document job classification systems and position descriptions, as well as job classifications and selection criteria.		ch, surveys, or reviews dor	ne to create job		
25-HRE-11	LMC (Labor Management Committee)	5 years	Public			
	These records document the activities of this committee. This hours (sign-up, procedures, schedule), and other related record		s, correspondence, new pro	ocedures, Sunday		
25-HRE-12	PERRP (Public Employment Risk Reduction Program)	5 years	Confidential			
	These records include correspondence, reports, Summary of Work-Related Injuries & Illnesses (Form 300AP), and other records relating to the administration of this statute. Media: Electronic/Paper					
25-HRE-13	Personnel Files	85 years	Public			
	These records are maintained for each employee and document all human resource related transactions that occurred employee's period of active employment. They are used to record employee performance and remuneration, maintain information, and keep track of employee benefits (including retirement). These records document the qualifications employee to carry out his/her duties. They includes resumes, letters of reference and/or a signed release for reference acknowledgement forms, required licenses, notes and ratings from the job interview, the official letter of hire stating salary, performance evaluations, any changes to the position and rate of pay for the employee, any disciplinary review and requests for change in position. Retirement records document the eligibility for and determination of retirement files include membership applications, notice by the employee of the qualifying event, application to receive retirement change of name or address forms, and changes in designated beneficiary forms. Leave records document any intervent employee was not accruing time and retirement benefits. They may include the employee's request for a leave, any substance of the position. Life insurance files include enrollment and beneficiary forms for life and accommon insurance plans. Media: Paper					



Human Res	ources			RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-HRE-14	Union Contract Negotiation Files	5 years	Public	
	These records document the negotiations and resulting conegotiations. They may include the following: salary and negotiations, meeting minutes or notes, any agreements,	benefit schedules, ground rules p	roposals and counter propo	osals, secondary
25-HRE-15	Union Membership	5 years	Public	
	These records include all documentation of an employee's authorization for payroll deductions for union dues, requi NOTE: Membership and payroll deduction forms become	ests for non-union status, monthly	y union reports, and senior	rity lists.
25-HRE-16	Withholding Forms	30 days	Confidential	
	These records consist of signed federal, state, and local ta They may also include forms authorizing savings plans on NOTE: Current form becomes part of the personnel file (r pledged donations. Media: Pape	1 0	nment agencies.
25-HRE-17	Workers Compensation Files	30 years	Confidential	
	These records document any claims made for workers disincident/injury made by the employee (original is sent to litigation is kept in a separate file. Media: Electronic/Pap	the insurer) and a copy of all repo		



Integrated L	Library System			RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-ILS-01	Authority Files	Until No Longer Useful	Public	
	These records promote consistency of identifying names and sub- deleted from an ILS when there is no longer an item to which it of in the collection. Media: Electronic			
25-ILS-02	Bibliographic Records	Until No Longer Useful	Public	
	These records contain the basic information about each title in th They contain highly structured Machine Readable Catalog (MA information. Retain while a copy of the title is held by the Library	RC) information, including of		
25-ILS-03	Collection Agency	Until No Longer Useful	Confidential	
	These records are reports generated weekly and sent to vendor. Media: Electronic			
25-ILS-04	Create Lists	Until No Longer Useful	Public	
	These records are lists generated by the ILS or by staff using the nature. They may include weeding, item circulation counts, checl book order check list, in transit, new book lists, RSS feeds, and	x-in, route-in, paging, paged	to long, requests, unclain	
25-ILS-05	Reports	1 year	Public	
	These records are detailed FTS reports automatically generated interlibrary loan, catalog, and circulation activities, such as circulation holds. These reports are distributed electronically to the appropriate of the control of the	ation by terminal, circulation		



Integrated L	Library System			RC-3 Required	
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP	
25-ILS-06	Item Level Record	Until No Longer Useful	Public		
	These records document each individual copy of any tit plus the copy number, location, and availability of the about the current and last patron who borrowed the iter patron information during circulation of library materia	item and other information. It may aln. In Innovative Sierra, the records n	so include links to patr nay be linked temporar	on information ily to confidential	
25-ILS-07	Overdue Notices	Until No Longer Useful	Confidential		
	These records are sent to patrons to remind them to return borrowed items. Notices may be generated manually or automatically by Innovative Sierra. Retain until fines are paid or are written off, per Library system policy. Media: Electronic				
25-ILS-08	Patron Records	Until No Longer Useful	Confidential		
	These are records of identifying information from the patron registration forms, including a card number. In conjunction with the ILS, patron records identify the items currently borrowed, fines, holds, and special privileges or other information. Retain until the card expires without renewal and all items are returned and fines paid, per Library policy. Media: Electronic				
25-ILS-09	Statistical Reports	1 year	Public		
	These reports are generated or retrieved manually using or electronic copies are distributed to the appropriate states by Location, and Circulation by Location, or information Statistical Summary. Media: Electronic	aff. Reports may include Online Unio	on Catalog reports, Item	ns Added, Holdings	



Maintenanc	ee e			RC-3 Required	
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP	
25-MNT-01	Building Maintenance & Grounds	1 year	Public		
	These records relate to the maintenance of the interior ar window washing, regular service calls, gutter cleaning, correspondence, service call requests, service schedules	and landscaping. They may includ	e vendor information, quo		
25-MNT-02	Copy Machines	1 year	Public		
	These records relate to the maintenance and use of the c copyright, brief instructions), repair requests, supplies at loss, total copies, by-pass key copies), department by-pa NOTE: Transfer lease to the Fiscal Officer.	nd paper requests, correspondence,	spreadsheets, statistical re	eports (profit &	
25-MNT-03	Delivery Route Logs	Until No Longer Useful	Public		
	This records is a log that is kept by the delivery person that records the events for that day's delivery route, such as name of driver, time arrived, miles traveled and number of items. Media: Electronic/Paper				
25-MNT-04	Delivery Route Records	30 days	Public		
	These records list the courier routes, stops, and times for each delivery route and the day of the week for delivering items in the Greene County Library system. This may include a copy of vendor contract, delivery schedule, correspondence and other related records. Media: Electronic/Paper NOTE: Transfer original contracts to the Fiscal Officer.				
25-MNT-05	Inspection Reports	8 years	Public		
	These are records of reports generated by government officials who have inspected the Library facilities. Governmental regulations require regular inspections by fire and elevator inspectors, including fire extinguishers. Inspection records from renovation projects, asbestos abatement projects, and any legally mandated projects should include supporting documentation. Retain until superseded or equipment/building is not owned by the Library. Media: Electronic/Paper				



Maintenance Record Series #	Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP
25-MNT-06	Library Building Records	8 years	Public	
	These records relate to existing buildings, later improbuilding systems (HVAC, electric, plumbing), window specifications, work proposals, quotes, copies of contract are kept for on-going reference, maintenance, or NOTE: Transfer original contracts to the Fiscal Office of origin. Media: Electronic/Paper	ws, and lighting. They may include bu tracts, correspondence, samples (carpor r renovation.	tilding plans, blueprints, fi et, tile, paint), and other re	nal construction elated records.
25-MNT-07	Licenses & Permits	1 year	Public	
	These records contain legally required permits and lic construction. They includes a sales and use tax licens			
25-MNT-08	Material Safety Data Sheets	5 years	Public	
	These records include information on product manufare fire hazard, accidental release measures, handling and transport considerations, as well as any regulatory information property. Media: Electronic/Paper NOTE: These records are maintained where they are	d storage, first aid measures, toxicologormation. Retain while the hazardous	gy, ecological information material is being used or	n, disposal and stored on Library
25-MNT-09	Recycling Material	Until No Longer Useful	Public	
	These records relate to recycling material that is no lo light bulbs, batteries, ballast, and printer cartridges. T Electronic/Paper			
25-MNT-10	Security Systems Logs	Until No Longer Useful	Public	
	These are logs documenting security systems daily ac NOTE: For related record series, see Security System			m system.



Maintenanc	e			RC-3 Required by LGRPP	
Record Series #	Record Series Title	Retention Period	Confidentiality	——————————————————————————————————————	
25-MNT-11	Security Systems Records	3 years	Public		
	These records relate to the management and operation o alarm, fire alarm, and video surveillance. They may incle reports that refer to videotaped or eye witness accounts, along with other pertinent information. Files may also a NOTE: For related record series, see Security Systems L	lude vendor information, statistical descriptions of damage or injury, d ddress further investigations or cou	reports, procedures, correates, times, and nature of	espondence, the incidents,	
25-MNT-12	Surveillance Recordings	Until No Longer Useful	Public		
	These records are visual recordings of activity taking pla NOTE: For related records series, see Security Systems				
25-MNT-13	Telephone System	30 days	Public		
	These records relate to the operation of the phone system. They may include quotes, copy of vendor contract, correspondence, request for service, service contract, and statistical reports. Media: Electronic/Paper NOTE: This series does not include voice mail (see Voice Mail Messages). Transfer original contracts to the Fiscal Officer.				
25-MNT-14	Vehicle Logs	Until No Longer Useful	Public		
	These are logs documenting the daily use of the vehicles in the Library fleet, such as reserving a vehicle, signing out and signing in, that may include time and milage driven. Media: Electronic/Paper NOTE: For related record series, see Vehicle Records.				
25-MNT-15	Vehicle Records	1 year	Public		
	These are records of financial and maintenance information about individual vehicles in the Library fleet. They may include owner manual, vehicle registration, procedures, maintenance schedule, cleaning, fuel, and usage records. Retain until the vehicle is no longer owned by the Library. Media: Electronic/Paper NOTE: For related record series, see Vehicle Logs. Transfer original insurance, warranty information, and vehicle registration to the Fiscal Officer.				



Outreach				RC-3 Required	
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP	
25-OUT-01	Outreach Patron Files	Until No Longer Useful	Confidential		
	These records contain information about the patron. The history list, book requests, and other related documents				
25-OUT-02	Social Service Agency Files	30 days	Public		
	These records contain information about local social service agencies and are used by outreach staff to address concerns or problems, such as health or safety issues, with the Outreach patron. Media: Electronic/Paper				
25-OUT-03	Talking Book Machines	30 days	Public		
	These records relate to the participation in this service provided by the Library of Congress. This may include patron list, inventory, repair and replacement requests, statistical information, and other related records. Media: Electronic/Paper				



Reference				RC-3 Required	
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP	
25-REF-01	Computer Use Statistics	Until No Longer Useful	Confidential		
	These records document the use of public computer terminals (name, card number), computer assigned, start times, length constraints may be managed by software such as PC Reserva	of session, and unblocked filter	r requests. Reservations		
25-REF-02	Readers Advisory	Until No Longer Useful	Public		
	These records relate to Library departments, such as Reference reading choices and recommendations to patrons. They may bookletters, and other related records. Media: Electronic/Pap	include book reviews, book list			
25-REF-03	Reference Requests & Responses	Until No Longer Useful	Confidential		
	These records document research or scholarly requests for information about or access to items within the institution's collections. They may include requester's name, address, and telephone number; the nature/explanation of the requests; use/purpose of the requests; date of receipt and completion of the request; staff member handling the request; amount of time spent handling the request; disposition of the request; and related documentation and correspondence. Media: Electronic/Paper				
25-REF-04	Reference Statistics	1 year	Public		
	These records document statistical information about reference services by the use of forms, reports, spreadsheets, database and other related records. Information may be gathered on the number or type of queries (walk-in, telephone, instant messaging (IM), electronic mail, postal mail), printed resources used, database usage, online reference service usage. The reports may include In-House Materials Count, Reference Questions Count, usage reports provided by the database vendor or online service. Media: Electonic/Paper				



Resource SI	naring			RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-RES-01	Document Delivery Work Forms	Until No Longer Useful	Public	
	These records document ILL items that are in transit. The for system, school district, and private courier services. The for include any information about the item. Retain while item is	rm stating the destination is attac		
25-RES-02	ILL Periodical Title Requests	6 years	Public	
	These are records of periodical titles, dates of articles, and t compliance by the requesting library. Media: Electronic	he number of requests per year.	They are maintained for o	copyright
25-RES-03	ILL Requests by Member Libraries-non-ILS	Until No Longer Useful	Confidential	
	The computer system may include fields for items shipped, CLIO, Sierra ILL, or other non-ILS system. May contain confidence in the contain con			
25-RES-04	Interlibrary Loan (ILL) Reference Codes	Until No Longer Useful	Public	
	These records list ILL patron contact information, bibliogra requests. The lists may include OCLC and System codes, co journal article transmission service. Media: Electronic			
25-RES-05	Interlibrary Loan Records	Until No Longer Useful	Confidential	
	These records track the request and return of library items verbut are generally made and filled through a shared automate the item was sent, when it is due back, and when it was returned Electronic	ed system, such as CLIO and Sien	ra ILL. Records indicate	when and where



Resource Sh	haring			RC-3 Required		
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP		
25-RES-06	Interlibrary Loan Requests from Non-Member Libraries	Until No Longer Useful	Confidential			
	These requests are received in the pending data file of the ILL sy information, as well as any notes regarding the request. This form Member libraries holding the item are entered, and the ILL syste library code, is kept by the system in a loan file. If the request can the reason why the item is not currently available. May contain correturned. Media: Electronic	n is printed and a lending lib m automates the request. Th not be filled within the syste	prary is sought through the printout of the item, whem, a note is attached in	he ILL system. vith the lending the reply stating		
25-RES-07	Log of ILL Transactions	Until No Longer Useful	Public			
	These records contain information of ILL activity, date shipped, place shipped from and to, the title, and the date it was returned for all requests by member libraries. This log is a source document for monthly statistics. Media: Electronic					
25-RES-08	Monthly ILL Transactions - Borrowing Statistics	1 year	Public			
	These records summarize the number of items borrowed by member libraries. They list the number of books, photocopies, other media materials, and totals for each month. They also summarize the lending source, the items unfilled, and the completed requests during the current fiscal year. Media: Electronic					
25-RES-09	Non-Requestable Items	Until No Longer Useful	Public			
	These are records of non-request items that can never be filled through WorldCat. Media: Electronic					
25-RES-10	Online Union Catalogs	Until No Longer Useful	Public			
	Systems may provide online access to the combined catalogs of n NOTE: All statistical data is generated by the Library ILS (see S					



Resource Sl	haring			RC-3 Required	
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP	
25-RES-11	Postage Service	Until No Longer Useful	Public		
	These records document the process of mailing or shipping items. This may include the shipment logs, tracking package records, and acknowledgment of receipt of sent items using such services as the U.S. Postal Service, United Parcel Service and Federal Express or requests for shipping supplies specific to a particular delivery service. Media: Electronic				
25-RES-12	Quarterly Statistics on Items Lent by Member Libraries	2 years	Public		
	These detailed reports summarize the number of requests shipped from individual member libraries. It may also include the total requests shipped, unfilled requests, and total requests. This document lists the total items requested and shipped by month through Search Ohio, CLIO, OCLC and the ILS ILL system. Media: Electronic				



Staff Traini Record Series #	ng Record Series Title	Retention Period	Confidentiality	RC-3 Required by LGRPP
25-STA-01	External Workshop Report	5 years	Public	
	These records provide a brief summary of the content and form is required before any reimbursements can be made	•		taff member. This
25-STA-02	External Workshop Request Form	5 years	Public	
	This form accompanies the payment for workshops, and is used when applying for Continuing Education Units (Cues). The form and a photocopy of the payment are used to compare attendance and fees received. The form may include attendee's name, contact information, and library membership. Media: Electronic/Paper			
25-STA-03	Internal Workshops & Training	5 years	Public	
25-STA-04	records include materials used to teach the workshop, suc training staff. They may also include preparation files or do not include contracts. Retain while workshop is include Training Hours	subject files, and information about	t workshop leaders and	
	These records document the use of staff training hours. This may include number of hours budgeted for the department, hours-used log, and other related records. Media: Electronic			
25-STA-05	Workshop Calendars & Flyers	Until No Longer Useful	Public	
	These records publicize workshop offerings and are mailed statewide to participants of previous workshops. They are also mailed electronically to all system directors and are posted on the system website. Flyers may include titles, dates, times, locations, course descriptions, presenter information, general information, and registration forms. Media: Paper			
17-STA-06	Workshop Statistics	3 years	Public	
	These records provide a summary of training room events, and may include workshop titles, dates, CEUs granted, number of attendees, revenue received, attendee reports and expenses. Media: Electronic/Paper			



Technical Services				RC-3 Required
Record Series #	Record Series Title	Retention Period	Confidentiality	by LGRPP
25-TEC-01	Order Records	Until No Longer Useful	Public	
	These records document acquisitions to the Library collections and track new acquisitions. The records may include order lists, acquisition records, serial records, vendor records, printouts of online purchase, and electronic ordering data on the Library ILS. Media: Electronic			



Veb Conten Record Series #	Record Series Title	Retention Period	Confidentiality	RC-3 Require by LGRPP
25-WEB-01	Library Intranet	See Note	Public	
	These web-based records are web pages and related conformation, such as the Staff Website. Media: Electr NOTE: Must be retained in accordance with the retention 8 years for a given record series. This includes records.	onic tion schedule for the content of that re	ecord. These records wil	
25-WEB-02	Library Website	See Note	Public	
	These web-based records are websites, which may include online information about services, hours, Library events and programs, links to popular reference resources, subscription databases, and gateways to one or more online catalogs. Media: Electronic NOTE: Must be retained in accordance with the retention schedule for the content of that record. These records will not be kept longer than 8 years for a given record series. This includes records with content that is not determinable.			
25-WEB-03	Social Media Sites	Until No Longer Useful	Public	
	These web-based records are posted on a third party social networking service, such as Facebook and Twitter. This content may contain online information about services, hours, Library events and programs, and links to reference resources. Media: Electronic			
25-WEB-04	Web Content Statistics	Until No Longer Useful	Public	
	These records track the usage and demographics of internet users and may include statistical information about online websites, intranets, social media, and digital collections produced or used by the Library. These statistics may be compiled by third party services, such Google Analytics. Media: Electronic			



Youth Servi Record Series #	CES Record Series Title	Retention Period	Confidentiality	RC-3 Require by LGRPP
25-YTH-01	Bookmobile	Until No Longer Useful	Public	
	These are records relating to the operation of the bookmobil records.	e. They may include schedules, to	eacher contact lists, and	other related
25-YTH-02	Ellison Die Cutting Equipment	Until No Longer Useful	l Public	
	These are records related to staff use and maintenance of thi	is equipment. They may include i	nventory of dies, sign-u	p list, and repairs.
25-YTH-03	Permission Forms & Letters	2 years	Confidential	
	These records grant permission from parents or guardians allowing minors to participate in Library programs either on or off Library property, such as movies or field trips. This may include personal information such as name, birth date, contact information and emergency information. A parent's or guardian's signature is required for minors. NOTE: Transfer forms or letters to the Fiscal Officer after the program.			
25-YTH-04	Puppet & Toy Inventory	Until No Longer Use	eful Public	
	This record relates to the inventory of puppets and toys used by the Library's Children's department. A list, spreadsheet, or database may be used to record items and may include name, description, condition, program, and other useful information.			
25-YTH-05	TAG (Teen Advisory Group)	Until No Longer Use	eful Public	
	These are documents relating to the functions and activities of this group. They may include meeting minutes, program ideas, projects, correspondence, and other related records. NOTE: This record series does not include permission forms or letters (see Permission Forms & Letters).			
25-YTH-06	Teacher Collections	Until No Longer Useful	Confidential	
	These records relate to the request for compiling of a teacher collection or theme-based KEY kits. They may include classroom collection form, bin check-off list, Assignment Alert & Classroom Collection log, and other related records.			
25-YTH-07	Youth Summer Reading Program	Until No Longer Use	eful Public	
	These are records relating to the administration of the program. This may include program ideas, manuals, completion forms, record keeping, statistics, planning documents, and other related records. NOTE: This record series does not include registration forms (see Public Program Registration).			